Statement of the Institute for Asian and African Studies in response to sexual harassment allegations against faculty members of Humboldt University of Berlin

In light of the current <u>allegations</u> against faculty members of Humboldt University of Berlin, the staff of the Institute for Asian and African Studies expresses its opposition to sexualised discrimination and violence and other forms of the abuse of authority.

Sexualized discrimination and violence are societal problems. But they constitute a <u>special</u> <u>challenge in the context of higher education</u>, where hierarchical structures and relationships of dependency can exacerbate various forms of the abuse of authority, and they must be addressed and confronted as such. We seek to prevent the abuse of authority at our Institute. This requires continuous and collective efforts at all levels of the University.

Victims of sexualized discrimination and violence – regardless of their respective status group – can confidentially contact us, the <u>Commission for Diversity & Equality</u> at the Institute for Asian and African Studies; the <u>students' association (Fachschaft)</u>; and additional internal and external liaison offices. In particular, all members of the university community should be aware of the <u>information and counseling of the Office of the Central Women's Representative</u>.

Liaison offices

- Central Women's Representative at HU Berlin: frauenbeauftragte@hu-berlin.de
- Decentralized Women's Representatives: https://frauenbeauftragte.hu-berlin.de/de/ueber-uns/dezentrale-frauenbeauftragte
- Anti-discrimination consultation and counseling of the RefRat: adb@refrat.hu-berlin.de
- Queer_Feminist Office: queer_fem@refrat.hu-berlin.de
- External counseling centers: https://frauenbeauftragte.hu-berlin.de/de/beratung/sexualisierte-diskriminierung/externe-beratungsstellen
- Berlin Anti Discrimination Law Ombuds Office: https://www.berlin.de/sen/lads/recht/ladg/ombudsstelle/